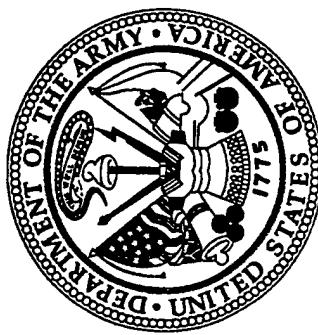


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# DEPARTMENT OF THE ARMY

## FY 1999 Amended Budget Estimates

FEBRUARY 1998



~~THE QUALITY INSPECTED~~

RESERVE PERSONNEL, ARMY

EXHIBITS IN SUPPORT OF THE PRESIDENT'S BUDGET

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DEPARTMENT OF THE ARMY  
RESERVE PERSONNEL, ARMY  
EXHIBITS IN SUPPORT OF THE FY 1999 AMENDED BUDGET ESTIMATES  
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**EXHIBIT MPR 1**  
**RESERVE PERSONNEL, ARMY**  
**Accession/IADT Program Regular Training Path**  
**Aggregate Male/Female Report**  
**FY 1997**

Month	Non-Prior Service Enlistment	Losses Prior To IADT	Awaiting IADT	Enter IADT	Losses In IADT	Completed IADT	In IADT At End Of Month
FY Start			4,690				7,046
Oct	914	20	4,636	1,168	261	843	6,664
Nov	1,237	31	4,716	1,113	262	662	6,493
Dec	1,489	54	5,683	634	378	810	5,457
Jan	377	22	4,875	1,349	241	1,999	4,124
Feb	1,647	52	5,473	1,027	160	424	4,341
Mar	2,318	110	6,590	1,086	253	570	4,186
Apr	1,184	44	6,912	1,053	126	491	4,242
May	721	47	6,543	992	212	493	4,616
Jun	964	94	4,780	2,461	125	712	6,316
Jul	1,121	101	4,007	2,007	207	568	7,304
Aug	646	67	3,461	1,288	239	662	7,130
Sep	1,852	65	3,847	1,324	306	751	7,098
	<b>14,470</b>	<b>707</b>	<b>61,523</b>	<b>15,502</b>	<b>2,770</b>	<b>8,985</b>	

Average Awaiting IADT:

5,162

5,662

4.25

15,987

Average In IADT Strength:

4.25

Average Length IADT:

15,987

Equiv. Number of Trainees

**EXHIBIT MPR 1**  
**RESERVE PERSONNEL, ARMY**  
**Accession/IADT Program Alternate Training Path**  
**Aggregate Male/Female Report**  
**FY 1997**

Month	Non-Prior Service Enlistment	Losses Prior To IADT	Awaiting Phase I IADT	Enter Phase I IADT	Losses In Phase I IADT	Completed Phase I IADT At Month End	Losses Prior To Phs 2 IADT	Await Phase 2 IADT
<b>FY Start</b>								
Oct	53	2	74	870	752	73	120	6,028
Nov	49	1	115	21	27	684	56	6,109
Dec	194	4	322	16	30	601	72	6,392
Jan	116	0	395	34	18	86	537	6,449
Feb	8	1	383	36	0	76	26	6,932
Mar	16	1	385	22	3	61	26	6,725
Apr	7	5	389	6	0	64	7	6,681
May	39	2	446	57	2	114	9	6,650
Jun	13	2	131	300	2	587	15	6,402
Jul	18	3	108	43	18	482	63	5,734
Aug	2	3	89	17	14	224	152	5,381
Sep	9	2	71	23	9	133	69	5,706
	<b>524</b>	<b>26</b>	<b>588</b>	<b>144</b>	<b>144</b>	<b>1,105</b>	<b>2,024</b>	<b>5,883</b>
<b> </b>								
Month		Enter Phase 2 IADT	Losses In Phase 2 IADT	In Phs. 2 IADT At Month End	Completed Phase 2 IADT			
<b>FY Start</b>								
Oct	225	9	86	86	273			
Nov	218	6	65	65	196			
Dec	359	9	45	45	317			
Jan	182	3	35	35	185			
Feb	363	4	34	34	288			
Mar	406	12	31	31	381			
Apr	326	1	32	32	270			
May	377	10	44	44	252			
Jun	947	3	246	246	488			
Jul	413	24	362	362	306			
Aug	426	22	360	360	610			
Sep	438	26	191	191	634			
	<b>4,680</b>	<b>129</b>	<b>4,200</b>	<b>4,200</b>	<b>4,200</b>	<b></b>	<b></b>	<b></b>

EXHIBIT MPR 1  
RESERVE PERSONNEL, ARMY  
Accession/IADT Program Alternate Training Path  
Aggregate Male/Female Report  
FY 1997

Average Await Phs I IADT:  
Average str. In Phs I IADT:  
Average Length Phs I IADT:  
Equiv. Number Phs I Trainees:  
Average Await Phs II IADT:  
Average str. In Phs II IADT:  
Average Length Phs II IADT:  
Equiv. Number Phs II Trainees:

249  
353  
2.00  
2,116  
6,260  
121  
2.50  
580

EXHIBIT MPR 1  
RESERVE PERSONNEL, ARMY  
Accession/Initial Active Duty Training (IADT) Program  
Aggregate Male/Female Report  
FY 1997

Month	Non-Prior Service Enlistment	Losses Awaiting IADT (P+Q)	Awaiting Initial IADT	Completed Phase I Split	Awaiting Phase II Split	Total Awaiting IADT	ENTER IADT	Losses In IADT	Completed IADT	In IADT At End Of Month
FY Start										
Oct	967	142	4,764	6,028	10,792	291	1,189	8,002		
Nov	1,286	166	4,866	6,109	10,860	1,406	295	7,481		
Dec	1,683	238	6,005	6,392	11,258	1,352	914	7,234		
Jan	493	173	5,270	72	6,449	12,454	1,009	417	1,199	
Feb	1,655	318	5,856	537	6,932	12,202	1,565	2,721	6,103	
Mar	2,334	412	6,975	26	6,725	12,581	1,426	738	4,245	
Apr	1,191	128	7,301	7	6,681	13,656	1,514	268	4,451	
May	760	211	6,989	9	6,650	13,951	1,385	127	4,278	
Jun	977	228	4,911	15	6,402	13,391	1,426	224	4,338	
Jul	1,139	282	4,115	63	5,734	10,645	3,708	130	754	
Aug	648	203	3,550	152	5,381	9,496	2,463	249	4,774	
Sep	1,861	256	3,918	69	5,706	9,256	1,731	275	7,149	
	<b>14,994</b>	<b>2,757</b>								
				<b>1,105</b>						
						<b>20,770</b>	<b>3,043</b>	<b>14,290</b>		

**EXHIBIT MPR 1**  
**RESERVE PERSONNEL, ARMY**  
**Accession/Initial Active Duty Training (IADT) Program**  
**Aggregate Male/Female Report**  
**FY 1997**

Month	Prior Service Gains
FY Start	
Oct	2,323
Nov	2,212
Dec	3,189
Jan	1,373
Feb	2,674
Mar	4,035
Apr	1,180
May	1,059
Jun	3,003
Jul	3,485
Aug	1,885
Sep	4,726
	<b><u>31,144</u></b>

Average In IADT At Month End:      6,136  
 Average Awaiting IADT:                11,671  
 Average Length IADT:                 4.06  
 Equiv. Number of Trainees:            18,681  
 Total Travels:                        38,103

**EXHIBIT MPR 1**  
**RESERVE PERSONNEL, ARMY**  
**Accession/IADT Program Regular Training Path**  
**Aggregate Male/Female Report**  
**FY 1998**

Month	Non-Prior Service Enlistment	Losses Prior To IADT	Awaiting IADT	Enter IADT	Losses In IADT	Completed IADT	In IADT At End of Month
FY Start			3,847				
Oct.	928	38	4,246	654	288	1,056	7,098
Nov.	1,239	48	4,660	781	250	1,379	6,221
Dec	1,056	43	5,283	396	220	1,395	5,660
Jan	995	39	4,752	1,489	185	1,386	4,751
Feb	1,200	44	4,975	942	145	990	4,800
Mar	1,619	63	5,659	882	171	844	4,806
Apr	1,216	47	6,117	716	191	864	4,772
May	1,109	59	6,109	1,064	202	1,022	4,774
Jun	735	63	5,174	1,619	148	995	5,335
Jul	1,755	55	5,406	1,481	165	984	5,818
Aug	1,633	68	5,016	1,962	217	1,149	6,750
Sep	1,881	50	5,389	1,468	292	1,205	6,980
	<b>=====</b>	<b>=====</b>	<b>62,786</b>	<b>13,454</b>	<b>=====</b>	<b>2,474</b>	<b>13,269</b>

Average Awaiting IADT:

5,168

5,466

4.25

Average In IADT Strength:

15,433

Average Length IADT:

Equiv. Number of Trainees

**EXHIBIT MPR 1**  
**RESERVE PERSONNEL, ARMY**  
**Accession/IADT Program Alternate Training Path**  
**Aggregate Male/Female Report**

FY 1998

Month	Non-Prior Service Enlistment	Losses Prior To IADT	Awaiting Phase I IADT	Enter Phase I IADT	Losses In Phase I IADT	Completed Phase I IADT At Month End	Losses Prior To IADT Phs 2 IADT	Losses Await Phase 2 IADT
<b>FY Start</b>								
Oct	50	7	138	8	9	133	25	249
Nov	110	8	228	11	5	122	19	203
Dec	201	5	407	16	3	117	18	185
Jan	448	4	821	31	2	66	79	151
Feb	478	3	1,250	46	2	80	29	4,329
Mar	513	5	1,708	50	1	86	43	4,086
Apr	485	8	2,123	64	2	102	44	3,472
May	257	12	2,120	249	0	281	71	3,303
Jun	76	10	529	1,656	2	1,807	128	127
Jul	84	8	314	291	28	1,942	128	97
Aug	10	12	128	185	68	1,100	958	2,965
Sep	29	9	132	15	41	696	378	118
	<b>2,741</b>	<b>91</b>	<b>=====</b>	<b>2,622</b>	<b>163</b>	<b>=====</b>	<b>1,920</b>	<b>1,821</b>
 <b>Month</b>								
	Enter Phase 2 IADT	Losses In Phase 2 IADT	In Phs. 2 IADT Month End		Completed Phase 2 IADT			
<b>FY Start</b>								
Oct	333	8	565	191	1,056			
Nov	193	6	470		1,379			
Dec	166	6	326		1,395			
Jan	212	2	407		1,386			
Feb	111	5	323		990			
Mar	471	2	615		844			
Apr	76	1	453		864			
May	94	2	390		1,022			
Jun	218	1	528		995			
Jul	210	3	602		984			
Aug	437	3	713		1,149			
Sep	86	8	545		1,205			
	<b>2,607</b>	<b>47</b>	<b>=====</b>		<b>13,269</b>			

EXHIBIT MPR 1  
RESERVE PERSONNEL, ARMY  
Accession/IADT Program Alternate Training Path  
Aggregate Male/Female Report  
FY 1998

Average Await Phs I IADT:  
Average str. In Phs I IADT:  
Average Length Phs I IADT:  
Equiv. Number Phs I Trainees:  
Average Await Phs II IADT:  
Average str. In Phs II IADT:  
Average Length Phs II IADT:  
Equiv. Number Phs II Trainees:

822  
521  
2.00  
3,125  
3,899  
480  
2.50  
2,304

**EXHIBIT MPR 1**  
**RESERVE PERSONNEL, ARMY**  
**Accession/Initial Active Duty Training (IADT) Program**  
**Aggregate Male/Female Report**

FY 1998

Month	Non-Prior Service Enlistment	Losses Awaiting IADT (P+Q)	Awaiting Initial IADT	Completed Phase I Split	Awaiting Phase II Split	Total Awaiting IADT	ENTER IADT	Losses In IADT	Completed IADT	In IADT At End Of Month
FY Start										
Oct	976	294	4,384	25	5,323	9,707	995	305	2,137	6,919
Nov	1,349	259	4,888	19	4,946	9,834	985	261	2,777	6,252
Dec	1,257	233	5,690	18	4,613	10,303	578	229	2,808	5,194
Jan	1,443	194	5,573	79	4,329	9,902	1,732	189	2,851	5,273
Feb	1,678	209	6,225	29	4,086	10,311	1,099	152	2,009	5,209
Mar	2,132	255	7,367	43	3,472	10,839	1,403	174	1,731	5,567
Apr	1,701	192	8,240	44	3,303	11,543	656	194	1,772	5,327
May	1,366	198	8,229	71	3,152	11,381	1,407	204	2,115	5,445
Jun	811	170	5,703	128	2,965	8,668	3,493	151	2,118	7,670
Jul	1,839	174	5,720	128	2,772	8,492	1,982	196	2,096	8,362
Aug	1,643	174	5,144	958	3,200	8,344	2,584	288	3,256	8,563
Sep	1,910	177	5,521	378	3,375	8,896	1,569	341	2,768	8,221
	<u>18,107</u>	<u>2,529</u>		<u>1,920</u>		<u>18,683</u>		<u>2,684</u>	<u>28,458</u>	

EXHIBIT MPR 1  
RESERVE PERSONNEL, ARMY  
Initial Active Duty Training (IADT) Program  
Accession/Aggregate Male/Female Report  
FY 1998

Month	Prior Service Gains
FY Start:	1,542
Oct	1,787
Nov	2,030
Dec	1,657
Jan	2,445
Feb	3,707
Mar	2,423
Apr	2,663
May	2,269
Jun	2,721
Jul	3,035
Aug	3,574
	<u>29,853</u>

Average In IADT At Month End:  
Average Awaiting IADT:  
Average Length IADT:  
Equiv. Number of Trainees:  
Total Travels:

6,467  
9,889  
3.59  
20,860  
36,556

**EXHIBIT MPR 1**  
**RESERVE PERSONNEL, ARMY**  
**Accession/IADT Program Regular Training Path**  
**Aggregate Male/Female Report**  
**FY 1999**

Month	Non-Prior Service Enlistment	Prior To IADT	Awaiting IADT	Enter IADT	Losses In IADT	Completed IADT	In IADT At End Of Month
FY Start							
Oct	915	43	5,389	899	274	850	6,980
Nov	1,254	54	5,638	931	266	1,285	6,886
Dec	1,047	46	6,189	457	239	1,302	6,449
Jan	1,034	47	5,368	1,811	209	1,505	5,490
Feb	1,256	42	5,546	1,045	166	1,093	5,645
Mar	1,712	60	6,272	939	202	918	5,476
Apr	1,280	51	6,743	764	197	926	5,304
May	1,187	67	6,736	1,137	218	1,129	5,202
Jun	788	87	5,545	1,904	170	1,077	5,915
Jul	1,880	58	5,735	1,646	176	1,045	6,472
Aug	1,763	66	5,373	2,069	259	1,192	7,401
Sep	2,041	57	5,800	1,569	327	1,285	7,595
	<b>16,157</b>	<b>678</b>	<b>70,309</b>	<b>15,171</b>	<b>2,703</b>	<b>13,607</b>	

Average Awaiting IADT:

5,842

6,089

4.25

Average In IADT Strength:

4.25

Average Length IADT:

17,191

Equiv. Number of Trainees

**EXHIBIT MPR 1**  
**RESERVE PERSONNEL, ARMY**  
**Accession/IAD Program Alternate Training Path**  
**Aggregate Male/Female Report**  
**FY 1999**

Month	FY Start	Enter Phase 2 IADT	Losses In Phase 2 IADT	Completed	
				IADT	IADT
Oct	127	4	539	850	
Nov	91	1	451	1,285	
Dec	81	3	408	1,302	
Jan	140	1	491	1,505	
Feb	75	1	469	1,093	
Mar	398	2	758	918	
Apr	66	1	643	926	
May	74	2	612	1,129	
Jun	169	0	731	1,077	
Jul	191	2	807	1,045	
Aug	90	2	954	1,192	
Sep	5	5	813	1,285	
					<u><u>13,607</u></u>
					<u><u>24</u></u>
					<u><u>1,947</u></u>

EXHIBIT MPR 1  
RESERVE PERSONNEL, ARMY  
Accession/IADT Program Alternate Training Path  
Aggregate Male/Female Report  
FY 1999

Average Await Phs I IADT:  
Average Str. In Phs I IADT:  
Average Length Phs I IADT:  
Equiv. Number Phs I Trainees:  
Average Await Phs II IADT:  
Average Str. In Phs II IADT:  
Average Length Phs II IADT:  
Equiv. Number Phs II Trainees:

853  
709  
2.00  
4,256  
2,687  
629  
2.50  
3,017

**EXHIBIT MPR 1**  
**RESERVE PERSONNEL, ARMY**  
**Accession/Initial Active Duty Training (IADT) Program**  
**Aggregate Male/Female Report**  
**FY 1999**

Month	Non-Prior Service Enlistment	Losses IADT (P+Q)	Awaiting Initial IADT	Awaiting Phase I Split	Completed Phase II Split	Awaiting Phase II Split	Total Awaiting IADT	ENTER IADT	Losses In IADT	Completed IADT	In IADT At End Of Month
FY Start											
Oct	964	182	5,521	57	3,375	8,896					8,221
Nov	1,367	164	5,895	58	3,033	8,702	1,034	297	1,757	8,054	
Dec	1,254	144	6,631	45	2,904	9,928	1,039	287	2,628	7,469	
Jan	1,486	132	6,226	397	3,079	9,535	554	257	2,649	6,423	
Feb	1,735	148	6,834	30	2,931	9,765	1,984	220	3,407	6,287	
Mar	2,231	181	8,022	53	2,472	10,494	1,167	173	2,216	6,167	
Apr	1,775	140	8,914	51	2,377	11,291	895	207	1,889	6,392	
May	1,456	155	8,900	87	2,314	11,214	1,475	202	1,903	6,115	
Jun	869	154	6,088	134	2,222	8,310	3,764	222	2,345	6,157	
Jul	1,967	136	6,062	136	2,096	8,158	2,133	173	2,288	8,544	
Aug	1,774	147	5,507	981	2,565	8,072	2,703	208	2,226	9,307	
Sep	2,073	161	5,941	390	2,772	8,713	1,676	376	3,365	9,517	
											9,151
	<b>18,951</b>	<b>1,844</b>			<b>2,419</b>			<b>19,813</b>	<b>2,957</b>		<b>29,633</b>

**EXHIBIT MPR 1**  
**RESERVE PERSONNEL, ARMY**  
**Accession/Initial Active Duty Training (IADT) Program**  
**Aggregate Male/Female Report**  
**FY 1999**

Month	Prior Service Gains	
		<b>FY Start</b>
Oct	1,569	
Nov	1,850	
Dec	2,090	
Jan	1,671	
Feb	2,467	
Mar	3,752	
Apr	2,455	
May	2,731	
Jun	2,357	
Jul	2,810	
Aug	3,173	
Sep	3,730	
		<b>=====</b>
		<b>30,655</b>

Average In IADT At Month End:

Average Awaiting IADT:

Average Length IADT:

Equiv. Number of Trainees:

Total Travels:

7,427	
9,382	
3.47	
24,462	
38,796	

Exhibit MPR-2  
RESERVE PERSONNEL, ARMY  
ADDITIONAL TRAINING PERIODS

	1997		1998		1999	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
<b>Flight Training Periods:</b>						
Authorized						
Participants	324	109	364	96	253	90
Periods Per Individual	24	24	24	24	24	24
<b>Programmed</b>						
Participants	324	109	364	96	253	90
Periods Per Individual	24	24	24	24	24	24
Total Periods	7,781	2,612	8,736	2,304	6,068	2,149

**Additional Training Periods:**

Participants	4,130	9,662	1,374	7,245	4,105	9,513
Periods Per Individual	12	12	12	12	12	12
Total Periods	49,564	115,949	16,488	86,940	49,258	114,154

Exhibit MPR - 3  
 RESERVE PERSONNEL, ARMY  
 RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR  
 (DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM

**Increases:**

Pricing Increases:

FY 98 Military Pay Raise Annualization and FY 99 Military Pay Raise (3.1%)

Pay Group A	22,176
Pay Group B	425
Pay Group F	3,161
Pay Group P	70
Administration and Support	18,749
Mobilization Training	235
School Training	1,739
Special Training	915
Education Benefits	7,131
SR. ROTC - Non Scholarship	131
SR. ROTC - Scholarship	41
Health Professions Scholarship Program	118
Branch Officers Basic Course	170
Chaplain Candidate Program	42
FY 98 HPSP Stipend Annualization	238
FY 99 HPSP Stipend (3.1% pay raise) effective 1 Jul 1999.	40
FY 98 FAP Stipend Annualization	15
FY 99 FAP stipend (3.1% pay raise) effective 1 Jul 1999.	4
Total	55,400

Purchase Inflation (1.5% increase):

Pay Group A	830
Pay Group B	30
Pay Group F	289
Pay Group P	2
Administration and support	236
Mobilization Training	38
School Training	283
Special Training	27
SR. ROTC - Non Scholarship	134
SR. ROTC - Scholarship	39
Health Professions Scholarship Program	7
Branch Officers Basic Course	32
Chaplain Candidate Program	6
FY 98 Variable Housing Allowance Annualization	96
FY 99 Variable Housing Allowance (1.5% Increase) effective 1 January 1999.	206
Total	2,255

Exhibit MPR - 3  
RESERVE PERSONNEL, ARMY  
RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR  
(DOLLARS IN THOUSANDS)

Clothing Bag Increase (1.5%) :

Pay Group A	258
Pay Group F	273
SR. ROTC - Non Scholarship	66
SR. ROTC - Scholarship	22
Junior ROTC	189
Total	808

Total Pricing Increases:

Program Increases:

Pay Group B	6,266
Pay Group P	5,254
Administration and Support	4,332
School Training	14,369
Special Training	57,840
SR. ROTC - Scholarship	1,000
Junior ROTC	209
Health Professions Scholarship Program	5,698
Chaplain Candidate Program	847
Total Program Increases:	95,815

Total Increases:

154,278

Exhibit MPR - 3  
 RESERVE PERSONNEL, ARMY  
 RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR  
 (DOLLARS IN THOUSANDS)

Decreases:

Pricing Decreases:

Rate Change: Retired Pay Accrual (from 8.8% to 8.7%)	
Pay Group A	-622
Pay Group B	-11
Pay Group F	-89
Pay Group P	-2
Administration and Support (from 30.5% to 30.2%)	
Mobilization Training	-1,147
School Training	-5
Special Training	-20
Branch Officers Basic Course	-41
Chaplain Candidate Program	-1
Total	-1,942

Total Pricing Decreases:

Program Decreases:

Pay Group A	-13,806
Pay Group F	-7,095
Mobilization Training	-5,322
Education Benefits	-5,105
SR. ROTC - Non Scholarship	-932
Branch Officers Basic Course	-47
Total Program Decreases:	-32,307

Total Decreases:

FY 1999 DIRECT PROGRAM	-34,249
	2,152,075

Exhibit MPR-4  
**RESERVE PERSONNEL, ARMY  
 EDUCATION BENEFITS  
 (TITLE TO USC, CHAPTER 106)**

	1997	1998	1999	2000	2001	2002	2003
<b>Enlistments      (Six Year Contracts)</b>	20,313	17,225	14,018	18,155	17,589	18,407	18,875
<b>Reenlistments/Extensions      (Six Year Contracts)</b>							
Officers	1,172	4,563	3,521	1,396	899	831	1,570
Total	728	636	499	433	338	430	426
Total	22,213	22,424	18,038	19,984	18,826	19,668	20,871
<b>Rate - Per Capita Cost (\$)</b>	1,052	846	1,164	1,164	1,164	1,164	1,164
<b>Total Education      Benefits Program (\$000)</b>	23,368	18,970	20,996	23,261	21,913	22,894	24,294
<b>Additional Amortization      Payment (\$000)</b>	4,687	0	0	0	0	0	0
<b>Total Amount (\$000)</b>	28,055	18,970	20,996	23,261	21,913	22,894	24,294

Exhibit MPR-5  
 RESERVE PERSONNEL, ARMY  
 SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
 (DOLLARS IN THOUSANDS)

		1997			1998		
		Basic Pay Officer Enlisted	Retired Pay Officer Enlisted	Total	Basic Pay Officer Enlisted	Retired Pay Officer Enlisted	Total
Direct Program	Part Time	348,260	504,741	853,001	32,599	48,455	81,054
	Full Time	166,813	214,922	381,735	54,381	70,065	124,446
	Total	515,073	719,663	1,234,736	86,980	118,520	205,500
Reimbursables	Part Time	4,221	748	4,969	405	72	477
	Full Time	0	0	0	0	0	0
	Total	4,221	748	4,969	405	72	477
Grand Total	Part Time	352,481	505,489	857,970	32,858	48,527	81,531
	Full Time	166,813	214,922	381,735	54,381	70,065	124,446
	Total	519,294	720,411	1,239,705	87,239	118,592	205,759
		1999			1999		
		Basic Pay Officer Enlisted	Retired Pay Officer Enlisted	Total	Basic Pay Officer Enlisted	Retired Pay Officer Enlisted	Total
Direct Program	Part Time	323,774	482,618	806,392	27,286	41,987	69,273
	Full Time	161,393	228,898	390,291	48,741	69,127	117,868
	Total	485,167	711,516	1,196,683	76,027	111,114	187,141
Reimbursables	Part Time	9,796	2,657	12,453	852	231	1,083
	Full Time	0	0	0	0	0	0
	Total	9,796	2,657	12,453	852	231	1,083
Grand Total	Part Time	333,570	485,275	818,845	28,138	42,218	70,356
	Full Time	161,393	228,898	390,291	48,741	69,127	117,868
	Total	494,963	714,173	1,209,136	76,879	111,345	188,224

Exhibit MPR-6  
 RESERVE PERSONNEL, ARMY  
 AGR PERSONNEL COSTS  
 (DOLLARS IN THOUSANDS)

	Officer	1997 Strength	Pay Rate	Amount	1998 Strength	Pay Rate	Amount	1999 Strength	Pay Rate	Amount
08 Major General		0		0			0			0
07 Brigadier General		0		0			0			0
06 Colonel	160	75.37	12,059	160	78.37	12,539	166	78.43	13,019	
05 Lieut. Colonel.	685	63.08	43,211	718	61.66	44,275	732	64.77	47,411	
04 Major	922	51.32	47,317	1,187	41.55	49,323	1,222	44.33	54,167	
03 Captain	693	43.96	30,464	600	53.42	32,052	511	67.74	34,614	
02 1st Lieut.	113	40.40	4,565	73	63.90	4,665	24	206.63	4,959	
01 2nd Lieut.			0			0				0
Total Basic Pay	2,573	53.49	137,616	2,738	52.18	142,854	2,655	58.07	154,170	
W5 Master Warrant Officer	27	55.67	1,503	26	65.46	1,702	23	77.78	1,789	
W4 Chief Warrant Officer	150	48.74	7,311	179	41.63	7,451	239	31.84	7,609	
W3 Chief Warrant Officer	180	40.35	7,263	118	61.72	7,283	64	121.67	7,787	
W2 Chief Warrant Officer	178	34.75	6,186	174	34.93	6,078	183	35.63	6,520	
W1 Warrant Officer	15	30.27	454	13	94.77	1,232			1,343	
Warrant Officer Subtotal	550	41.30	22,717	510	46.56	23,746	509	49.21	25,048	
Retired Pay			54,381		48,376				48,741	
Basic Allowance for Subsistence			5,556		6,020				6,143	
Basic Allowance for Quarters			20,537		23,178				35,248	
Variable Housing Allowance			6,544		6,915				3,277	
Uniform Allowance			60		94				0	
Incentive/Special Pay			1,465		1,799				0	
CONUS COLA			78		202				98	
Separation Pay			1,773		3,085				0	
Child Adoption Expense			0		20				20	
Other Pay			0		1,042				7,831	
FICA			12,761		12,134				12,347	
PCS			3,306		5,669				6,486	
Special/Incentive Pay Subtotal			106,461		108,534				120,191	
Total Pay	3,123	85.43	266,794	3,248	84.71	275,134	3,164	94.63	299,409	

Exhibit MPR-6  
**RESERVE PERSONNEL, ARMY  
AGR PERSONNEL COSTS  
(DOLLARS IN THOUSANDS)**

**Enlisted**

		<b>1997</b>	<b>1998</b>	<b>1999</b>	<b>Pay Rate</b>	<b>Strength</b>	<b>Amount</b>	<b>Pay Rate</b>	<b>Strength</b>	<b>Amount</b>	<b>Pay Rate</b>	<b>Strength</b>	<b>Amount</b>
E9 Sergeant Major		141	41.53	5,856		137	44.53		149	6,101	43.71		6,512
E8 Master Sergeant		765	36.23	27,716		757	39.23		785	29,697	40.83		32,053
E7 Sergeant 1st Class		4,006	32.75	131,208		4,226	33.38		4,807	141,047	31.86		153,125
E6 Staff Sergeant		1,836	25.61	47,019		1,846	30.49		56,276	1,584	39.59		62,714
E5 Sergeant		1,372	22.37	30,691		1,379	25.37		34,985	1,241	31.71		39,349
E4 Corporal		144	18.84	2,713		76	35.05		2,664				3,254
E3 Private 1st Class		3	17.00	51					80				115
E2 Private		2	14.50	29					53				41
E1 Private		1	14.00	14					0				0
Total Basic Pay		8,270	29.66	245,297		8,421	32.17		270,903	8,566	34.69		297,163
Retired Pay				70,065					68,250				69,127
Basic Allowance for Subsistence				24,643					23,636				27,270
Basic Allowance for Quarters				39,879					39,852				52,977
Variable Housing Allowance				11,639					11,393				4,823
Uniform Allowance				2,691					2,177				17
Incentive/Special Pay				7,256					366				0
separation Pay				3,246					2,362				0
CONUS COLA				465					475				81
Child Adoption Expense				2					20				20
Other Pay				1,802					6,478				8,377
FICA				16,442					17,118				17,511
PCS				8,383					11,367				15,516
Special/Incentive Pay Subtotal				186,513					183,494				195,719
Total Pay				431,810		8,421	53.96		454,397	8,566	57.54		492,882